



The JOAG Journal

A newsletter by junior officers for junior officers

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U.S. Public Health Service, Five Universities Partner for Recruitment Campaign



EVP winners from the University of Illinois

During the 2011 fall semester, the U.S. Public Health Service (USPHS) Commissioned Corps teamed up with EdVenture Partners (EVP), an organization dedicated to developing innovative industry-education partnerships, for a unique recruitment effort. The Commissioned Corps recruitment team routinely employs innovative measures to increase awareness of the Corps, which in turn assists in attracting quality, high-performing candidates for commissioning. The pilot recruitment campaign was launched at five universities across the nation, targeting high-priority health professions.

“The primary goal of the recruitment campaign was to forge an academic collaboration at priority profession schools—specifically with dental, medical and psychiatric programs,” said Director of Commissioned Corps Recruitment, CAPT Dean Coppola.

The universities chosen for the Commissioned Corps Recruiting Challenge were the University of Arkansas, Little Rock,

the University of Illinois, Chicago, the University of Houston, the University of New Mexico and the University of Nebraska. These schools have historically provided few applicants to the Commissioned Corps and possess strong reputations in the targeted programs.

A "student-run agency" at each school was responsible for researching, implementing and evaluating an integrated marketing communications campaign to generate an applicant pool within the targeted priority professions for USPHS. After identifying target markets, the students created and implemented the strategy for reaching the target market. Each university project team received a budget of \$3,000 to develop, execute and evaluate their campaign.

In addition to the overarching aim of forging an academic collaboration at schools with high-priority professions, but low commissioning rates, the goals of these campaigns were as follows:

To encourage qualified candidates to apply to the Commissioned Corps

To build a viable framework for future recruitment

To increase awareness and consideration of careers with the Corps within the identified target markets

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Junior Officer Spotlight

Contributed by LT Amy Luo

Officer: LCDR Frank J. Koch, MS, RD

Category: Dietitian

Education:

Master of Science, Nutrition, Long Island University

Bachelor of Science, Food and Nutrition, Plattsburgh State University

A.O.S., Culinary Arts, SUNY Cobleskill

Home town: Glendale, NY

Agency: Federal Bureau of Prisons

Current Assignment and Duties: Senior Staff Dietitian, Federal Bureau of Prisons, Federal Medical Center Devens, Ayer, MA.

Primary duties include: Administration of nutrition services for approximately 1200 male offenders - including nutrition consults, nutrition education for inmates, medical, and correctional staff, ensuring adequate provision of medical diets in collaboration with foodservice staff, assisting in maintaining supervision and accountability of inmates.

Collateral duties include: FMC Devens Employee Wellness Coordinator; Member, BOP Spanish Menu Development Workgroup; Member, Tier-2 SAT-5 Deployment Team.

Previous Assignment(s): Prior to Active Duty Service, I have been fortunate to experience a variety of different assignments, from private nutrition practice to corporate wellness programming, personal training, and clinical nutrition (acute and long term care). BOP is my first PHS assignment.

How did you find out about the PHS?

While inquiring about a Registered Dietitian position with BOP, a medical recruiter from FMC Devens asked if I was applying as civil service or PHS. He described the PHS thoroughly. Of particular interest, was the possibility of working in traditional (clinical) and non-traditional roles as a Registered Dietitian. This helped me conclude that being a Commissioned Officer is the career path for me, because the opportunities to be part of a larger mission in promoting public health and to serve within different agencies intrigued me. To this day, I still cannot believe I had been out of college for nearly 8 years before I had heard of the Commissioned Corps of the USPHS. I wish I had known in my senior year!

What are your goals with the PHS?

A challenging and fulfilling career, continued growth and development as an officer, and to always be an asset to the team or agency which I am assigned.

What is your most memorable PHS experience so far?

The *Dietitians in Uniformed Services Symposium* is a symposium held yearly for the two days prior to the *American Dietetic Association Food & Nutrition Conference & Expo*. It is a gathering of Dietitians from various uniformed services, where we share strategies with each other and give service updates, attend various presentations and network with one another. It is a great experience to be among the other services and see how the military dietitians are making a difference in their respective branches. I attended this symposium the past two years (Boston, MA 2010; San



LCDR Frank J. Koch

Diego, CA 2011), and was privileged this year to be a guest co-presenter at the 2012 symposium. The topic of our presentation was, *Federal Bureau of Prisons National Menu: Feeding the Nation's Incarcerated*. Members from other uniformed services were impressed and found topics presented by PHS dietitians from various agencies very interesting. I was proud to be a part of this group and to represent the USPHS.

What advice would you give to prospective PHS applicants (or other Jr. Officers)?

Serve your agency! Beginning a PHS career can at first be challenging, in that you are learning 'ins and outs' uniformed services, what is required of your new position, and getting familiar with your agency all at the same time. Don't try to take on too much early on, until you are great at your position. Be great at your job first and foremost, and begin to take on collateral duties when you are comfortable. Learning the 'ins and outs' and culture of the agencies we serve is equally as important as learning PHS. Another important bit of advice I would give would be to find a mentor.

Can you describe an instance where having a mentor was valuable to you? Who are your mentors?

I have been fortunate to be assigned to work among many PHS officers, from varying categories, including some senior officers, who are willing to mentor me. This was beneficial in allowing me to settle into my position. It was very helpful to have those around who can answer general questions about uniforms, customs, policies, as well as those who can help guide one through his career. Many officers have been, and still are my mentors. They will always be appreciated. I personally believe one can never have too many mentors, so I will always seek a mentor throughout the remainder of my career.

Basics of the Operational Dress Uniform (ODU)

Contributed by LCDR Gene R. Gunn, Jr.

This is a big day at the Uniform Corner as the final regulations regarding the new ODU have been released. The [Personnel Policy Memorandum](#) and the [Personnel Operations Memorandum](#) are available on the CCMIS website and can be accessed by clicking the links above. I am going to touch on some of the highlights below.

Will we be able to wear our black PHS t-shirt and/or command ball cap with the new ODU?

No. The black PHS t-shirt and command ball cap are only to be worn with the BDU. Mixing of ODU and BDU components will not be authorized. The new command ball cap will be navy blue with direct embroidered bright rank insignia. The command ball cap may, at the officer's discretion, be hook-and-loop fastened, flexifit, or plastic tab fastened. Also, the new PHS t-shirt will be navy blue with the same gold logo and printing as is the current style. A moisture-wicking option will be available for wear by officers who are not in situations where a fire hazard is a possibility.

Can I go to Walter Reed National Military Medical Center or any Navy Exchange and buy the ODU?

No, WRNNMC and NEX do not sell USCG uniforms/components at this time. Components of the ODU will be stocked at the Uniform Distribution Center in Woodbine, NJ. The uniform can be purchased at the UDC itself or ordered by calling (800) 874-6841 or (609) 861-1221 or by faxing your order, using the [standard ordering form](#), to (609) 861-7930.

Orders can also be placed online at the [USCG UDC website](#). Instructions for ordering online are found in the POM and on the UDC website.

What/when is the phase-in period? Will I still be able to wear my BDUs during the transition?

The planned phase-in is set for 1 SEP 2012 with a 12 month phase until 31 AUG 2013. You will still be able to wear you BDUs during the transition, however, on and after 31 AUG 2013, the BDUs will no longer be an authorized Corps uniform.

I have several olive drab or woodland patterned accesso-

ries (e.g., GI duffel bag, ALICE packs, aviator's bag, etc), **will I have to buy all new blue items for the ODU?**

No, if the olive drab or woodland patterned accessories are still serviceable, they may be utilized with the ODU. However, it is suggested by leadership to make every attempt to appear coordinated in the ODU uniform. If you are buying new items for the ODU, the items may only be black in color.

Will I have to buy new combat boots?

If your current combat boots are solid black leather/black fabric (Jungle boots) you may wear them with the ODU. Olive drab fabric jungle boots or the brown brushless boots are not authorized with the ODU.

Will we be using the white letter name tapes like USCG and NOAA?

No, the Corps will use the gold letter name tapes. Name tapes should be ordered from [Navy Exchange \(NEX\)](#). Be sure you don't order the Navy coverall sized (1.25") name tape as it is not authorized. Also, do not order name tape from the USCG UDC as it is blue tape with white lettering rather than the required gold lettering.

Does the ODU fit the same as the BDU?

For the most part, yes, however, here are the Uniform Distribution Center's charts for ensuring proper sizing and wear. Please note that sizes for the blouse and trousers run in even sizes for male officers and odd sizes for female officers. <http://www.uscg.mil/hr/udc/ODUUntuckedUniforms.asp>

In addition to being the recurring author of the "Uniform Corner", LCDR Gunn is also JOAG's voting representative on the Uniform Advisory Committee. Please send any ideas for future "Uniform Corner" columns to LCDR Gene Gunn at gene.gunn@fda.hhs.com.

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Admiral's Corner

Contributed by LCDR David Wright

RADM Rodenbeck became the 12th Chief Engineer for U.S. Public Health Service on November 1, 2009. As the PHS Chief Engineer, he provides advice and consultation on public health engineering matters to the Surgeon General and to more than 1,200 USPHS engineers and architects.

AC: What are your primary duties?

RADM Rodenbeck: As Chief Engineer, I have two primary duties: A) Advise the Surgeon General on engineering and public health matters and B) Lead and advise the Engineer Category. This role requires long hours and travel from Atlanta to D.C. at least once per month. In addition, I have continued to serve as a Deputy Branch Chief at the Agency for Toxic Substances and Disease Registry (ATSDR). That position requires that I be involved with the funding and monitoring the state departments of health that assist ATSDR in evaluating the public health impacts of hazardous waste.

AC: What is the process like for applying to be the Chief Professional Officer (CPO)?

RADM Rodenbeck: The process is very competitive. The CPO is a 4-year term, and the Office of the Surgeon General (OSG) announces when a vacancy is about to occur. OSG requests that the various agencies nominate officers for the position if they meet the minimum requirements (e.g., Captain or higher, member of the specific category). The nomination package must include the applicant's current CV and his/her vision as CPO. The OSG convenes a review panel that evaluates the submitted nomination packages. The panel makes recommendations to OSG as to who they think should be considered for the position. The Deputy Surgeon General and the Chief of Staff interview the suggested candidates and narrow down the pool of applicants. The Surgeon General interviews the remaining candidates and makes a selection. Concurrence by the Assistant Secretary for Health and the HHS Secretary is required for any CPO position that would result in a promotion to Flag Rank (i.e., Chief Dental, Engineer, Pharmacy, and Nurse Officers).

AC: What types of interactions do you have with the Surgeon General, the ASH, or the Secretary of HHS?

RADM Rodenbeck: I interact mainly with the Deputy Director of the Surgeon General, RADM Lushniak and Chief of Staff, CAPT De Martino. With their assistance, I advise the Surgeon General and the ASH on the direction of PHS and have additional interactions with them as chair of some working groups. As the National Prevention Strategy unfolds, I expect that my interactions with the Surgeon General and the ASH will increase.

AC: What presentations/speeches have you given recently?



Rear Admiral Sven Rodenbeck

RADM Rodenbeck: The most recent presentation took place at the Annual Engineer's Award Breakfast. This Breakfast recognizes Engineers who have made notable contributions to the mission of the PHS. I also give presentations throughout the year to raise awareness about the PHS, which is sometimes referred to as a "Silent Service" because oftentimes the public does not know what we do. For example, I recently gave a presentation to the Society of Military Engineers (SAME) regarding PHS activities.

AC: What is your vision of the future of USPHS?

RADM Rodenbeck: I envision the Public Health Service and Engineers as a mobile group of professional experts who address the health needs of the nation. These needs will vary based on the time and the expertise required. For example, to address the needs of underserved populations, the expertise would need to be mobile. Due to economics and budgetary constraints, certain positions such as occupational safety personnel would not necessarily require relocation. We need to make sure our work addresses our mission and we must clearly define problems before matching expertise with solutions.

AC: What additional comments or advice do you have that you would like to share?

RADM Rodenbeck: As a CPO, I want to be aware of what officers think about issues. Please communicate your concerns and problems. There is no such thing as a stupid question. If you have a question, more than likely someone else has the same question as you. Even if I do not have the answer or we cannot do something about the issue at a particular time, it is still important to understand why. Junior officers—you are the future! Please communicate your thoughts about how to improve the PHS.

Fitness Corner

Contributed by the Inter-Services Collaboration Committee



USPHS Officers Participating in the APFT during the COF Symposium

COA APFT Planning Committee

Contributing Officers:

- 1) LT Cody Thornton, MPH, MBA
Hometown: Lawrenceville, GA
Current Location: Washington, DC
Agency: Assistant Secretary for Preparedness and Response
- 2) LT Yiyiing (CoCo) Tsai, PharmD, MPH,
Hometown: Rockville, MD
Current Location: Silver Spring, MD
Agency: U.S. Food and Drug Administration

Why did the planning committee decide to initiate the Officer Fitness Challenge/APFT at COA?

As a Corps, we should exude an enthusiasm and commitment for an active and healthy lifestyle. In previous years, officers were given the opportunity to complete the Annual Physical Fitness Test (APFT) at the COF Symposium along with the Surgeon General's 5K Run. This year, COF/COA was not able to conduct the Surgeon General's 5K Run. With RADM Giberson as the catalyst, several junior officers of the committee felt strongly that even though the Surgeon General's 5K Run could not occur, we could use this unique opportunity to bring additional focus to highlight the APFT.

As one of the seven uniformed services, we are held to a mandated fitness requirement. In 2010, a "Capture the Flag" challenge commenced at the APFT during the COF Symposium. Currently, to "capture the flag," the officer needs to surpass all flag officers in the components of the APFT. By doing so, he/she will be awarded with an official PHS flag. We thought it would be great for esprit de corps and camaraderie to promote the challenge (as well as the APFT) Corps-wide and establish the inaugural Officer Fitness Challenge at the COF symposium this year.

What were the goals for this event?

This event was designed to rally PHS Commissioned Corps officers to focus on completing the APFT using the energized venue of an annual COF event and some group competitive spirit as well. The event was not required as an official APFT and was designed to promote morale and camaraderie among the ranks. It was also to emphasize that being healthy and fit is part of the duty and responsibility we have as officers in the USPHS.

How did the event go?

The event was a huge success given the minor setback of a heat advisory. Unfortunately, the official run portion of the Officer Fitness Challenge was cancelled. However, we still had a large showing of approximately 100 officers.

What does the committee hope to accomplish at future COA meetings?

It would be great to see this Officer Fitness Challenge/APFT continue as a part of the COF Symposium in future years, and we will discuss planning this in the near future. Officers are also encouraged to take the initiative to establish similar types of events regardless of the scale, at their local sites, to motivate each other to maintain physical fitness and complete the APFT.

How does the committee think these types of events inspire Corps officers?

Like in our sister services, these events are essential in maintaining the service morale and unity. They help officers form a common bond and, while in a recreational setting, they solidify the foundational principles and values upon which our Service is based.

Leadership – It demonstrates leadership by example, in that we are out there functioning as role models for a healthy and fit lifestyle.

Service – As a uniformed service we are obligated to accept additional responsibilities, and being "physically fit" for duty is one of those responsibilities.

Integrity – The APFT is where integrity is essential since many of these requirements place the responsibility on the individual officer to complete, rather than the Corps to police.

Excellence – Through events like this, officers continually encourage each other to be better. Our Corps will see higher levels of excellence achieved.

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Servicemembers Civil Relief Act: How Can Commissioned Officers Benefit?

Contributed by LT Salvatore Pepe and LT Lyle Canida

The Servicemembers Civil Relief Act (SCRA) affords a number of benefits that may prove useful to many Commissioned Corps officers, from new calls to active duty to those who have been in service for an extended period of time. Passed originally in December of 2003, the goal of the 45-page act was to suspend certain administrative procedures in order to protect the civil rights of servicemembers during their military service. While numerous provisions exist, the benefits most likely to provide relief are reduced interest rates on debts, foreclosure protection, penalty-free termination of leases, and guarantee of residency.

Interest rate limitation

The interest rates on an officer's debts incurred before being called to active duty are capped at 6% effective on the date of order to active duty. Interest above the 6%, as well as fees and service charges, is forgiven and any amounts already paid can be reimbursed or applied to outstanding balances. The officer must request this benefit by forwarding a copy of their call to active duty orders to the creditor along with a written request for relief. Reduction of interest rates on credit cards and student loans is a great use of this benefit!

Foreclosure

Officers who purchased a home prior to being called to active duty may be protected against foreclosure. This may prove beneficial to those officers that have orders to a new geographical location and are not able to sustain payment on two residences. The home must have been purchased prior to call to active duty.

Leases

Officers who lease vehicles or living quarters are protected against a breach of lease contract's terms. In instances where the officer's military service conflicts with the terms of the leasing contract, officers may voluntarily terminate the terms of the lease without

penalty. For officers that are changing duty stations that also rent their living quarters, this provision allows the officer to terminate the lease – without penalty – effective 30 days after the first date on which the next rental payment is due. For officers changing duty stations or deployed outside of the continental United States, automobile leases can be terminated – without penalty – effective upon the return date of the vehicle to the lessee.

Residency

Any officer that relocates within the United States cannot lose or gain residency for the purposes of taxation just because the tax jurisdiction has changed. This essentially means that an officer that is changing duty stations across state borders can maintain residency in the state in which he/she had previously been a legal resident of. This residency determination means that the state collecting income taxes on military compensation can be different than the state in which the officer is stationed, and it ensures that the officer is not being "double-taxed." This can be beneficial to officers that want to maintain residency in states with low income tax rates.

For more information on these and other provisions:

Full Text: http://www.roa.org/site/DocServer/SCRA_Act_text.pdf?docID=30982

Helpful Summary: <http://usmilitary.about.com/od/sscra/l/blscramenu.htm>

Visit JOAG at: <http://www.usphs.gov/corpslinks/joag/>

Building Blocks

Contributed by LT Daveta Bailey

This year I had the distinct pleasure of attending the COF Symposium at the University of Maryland. I was so excited I could hardly contain myself. Upon my arrival, I was enamored with the Commissioned Corps all over again. It was like I was a COSTEP in 2005, a fresh face amongst the crowd. What a wonderful feeling. I was truly observing an amazing organization and I was proud to stand amongst them. I think for me the biggest surprise was the “Information Exchange.” Officers shared information pertaining to job openings, their families, their agencies, even how to cure the pain after the AFPT test. I moved from room to room putting names with faces that I had only heard about or spoken to via email or phone.

On Thursday, I was given the wonderful privilege of presenting to my fellow Environmental Health Officers some tidbits on leadership, professional development, and educational opportunities. My presentation was scheduled for later in the day. By lunch time, I pretty much felt like my presentation was going to be a wash because I was surrounded by some “Top Notch” individuals who proved that they were really sharp.

To my surprise after my presentation, I received a great response and lots of positive feedback. By the time I got back to my office, I had several e-mails requesting additional information in regards to the educational opportunities I presented.

It is my belief that leaders are MADE not BORN. With that in mind, we can’t assume that everyone comes through the door with a fully equipped “Leadership Tool Bag.” In order to build the best leaders on the planet, every officer should be committed to sharing or providing as many positive building blocks as he/she can for other officers to climb as they travel along their Commissioned Corps Journey. With this renewed spirit, I submit to the JOAG Journal the opportunity to present a reoccurring article that



LT Daveta L. Bailey

highlights different educational/university programs across the country. The programs will extend across the categories and shine a light on both Masters and Doctoral Programs, discounted tuition, and continuing education opportunities. We can also provide alumni and/or current student reviews which could help in making the final choice in one program over another. These “Building Blocks” will be our small contribution towards not only recognizing our leaders for what they have already accomplished but by accelerating their knowledge so that our officers are prepared for today, tomorrow, and the future. As the Commissioned Corps moves forward with the transformation of our infrastructure, we should move forward with the “Transformation” of ourselves.

When I left the campus of the University of Maryland last June and said good-bye to all my peers and leaders, my walk was a little different, my head was higher, my smile was brighter, my back was straighter, and all I could think was: I am strong, I am proud, I am a Commissioned Officer of the United States Public Health Service...How may I serve you today?

IHSC Special Medical Operations Respond to Grounded Freighter

Contributed by LCDR Mike Futch, PA-C and LTJG Blaine Riggleman, PhD, DNP

On Friday June 22, ICE Health Service Corps (IHSC) Special Medical Operations Branch Chief, CAPT Jacinto Garrido received notification that medical assistance was needed for 84 Haitian on board a 185 foot coastal freighter which ran aground on Mona Island, a small uninhabited US Territorial island designated as a nature preserve approximately 43 miles west of Puerto Rico and 38 miles east of the Dominican Republic.

CAPT Garrido called on the Special Medical Ops Key West Team of LCDR Mike Futch and LTJG Blaine Riggleman to respond to the assistance call. The Key West Team's primary function is to support the IHSC Mission with the US Coast Guard, Customs and Border Patrol, and Immigration and Customs Enforcement by providing medical screenings and care to migrants interdicted at sea. LCDR Futch was on leave and LTJG Riggleman was on call seeing patients in the Coast Guard Clinic when the team received notification to prepare to respond to the incident. LCDR Futch was immediately recalled from leave and took over call while LTJG Riggleman prepared his medical and personal go bags for the mission.

From notification to "time on the ground" in San Juan, Puerto Rico, was 9 hours; LTJG Riggleman was informed the Coast Guard Cutters with the victims on board had an ETA of 0300, however due to sea conditions, this was delayed so LTJG Riggleman worked with the Coast Guard and was transported by small boat to the cutter transporting the victims, the victims finally arrived in San Juan 7 hours later almost 48 hours after the freighter struck the reef and started taking on water. Over the next 4 days, the victims were divided between 4 locations, 3 in San Juan and 1 in Aguadilla.

During the mission every person was medically screened for TB as well as acute and chronic medical conditions. They also received mental health screenings. Sick call was held two times daily to address health concerns. Advanced medical care was provided to 4 of the victims during the event and 22 were treated during sick call.

CAPT Garrido and Dr. Montalov, Special Medical Operations Mission Clinical Director were briefed every morning and evening on the victims' status and mission progression.



LTJG Riggleman was able to work with local personnel and contacts to procure prescription medications including antibiotics, insulin, and blood pressure medications for the migrants. LTJG Riggleman worked closely with the flight personnel to ensure all the victims were medically stable and cleared for travel.

During the mission IHSC personnel worked closely with ICE, Customs and Border Patrol Air and Marine units, US Coast Guard, ICE Air Operations, Puerto Rico National Guard, Puerto Rico's Joint Forces for Rapid Action, Department of Natural and Environmental Resources, and the National Atmospheric & Oceanic Administration to successfully complete the mission.

IHSC Special Medical Operations is ICE/IHSC's lead unit for medical escorts, work force enforcement, rapid response needs, and migrant interdiction operations at sea.

LCDR Mike Futch, William.Futch@dhs.gov

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Junior Officers as HHS Green Champions

Contributed by LT Beth Osterink

The fourth annual Department of Health and Human Services (HHS) Green Champion Awards, honoring outstanding HHS employees and Native American tribal members involved in various sustainability projects, were announced in April. The United States Public Health Service (USPHS) showed overwhelming support for this initiative by having several junior and senior officers honored for their outstanding accomplishments for the 2011 fiscal year. Awards were presented in nine different categories including: change agents, corporate responsibility, electronic stewardship, energy and fleet management, environmental stewardship, good neighbor, sustainable acquisitions, sustainable design and facilities, and water use efficiency and management. The USPHS award recipients and honorable mentions were as follows:

LCDR Matthew Zoch and LCDR Ty Warner, Indian Health Service (IHS) engineers, along with their colleagues, were awarded a HHS Green Champion Award in the Water Use Efficiency and Management category. Their project connected the Fence Lake subdivision to the main community water system on the reservation and eliminated the small, stand-alone water system. Overall the project improved the water supply for 604 homes served by the community water system by reducing operation and maintenance burden, reducing electrical consumption, increasing firefighting capabilities and improving system reliability.

LT Beth Osterink, an Environmental Health Officer at the National Institutes of Health (NIH), along with her coworkers were awarded the Change Agents Award for their new composting initiative with animal bedding. The program resulted in a 5 percent increase in NIH's recycling rate with an estimated 500 tons of animal bedding being composted instead of being incinerated, reducing associated air pollution and adverse effects on public health and the environment.

LT Ron Milam, an Environmental Health Officer with OASH, along with other colleagues throughout HHS were awarded the HHS Green Champion Good Neighbor Award for their environmental justice stakeholder engagement sessions. More than 3,000 stakeholders participated in the meetings and contributed to the dialogue.

LT Leo Gumapas, a NIH engineer, was awarded two honorable mentions in the corporate responsibility category. The first was for his individual accomplishments as the NIH Greenhouse Gas (GHG) Program Manager. LT Gumapas completed the first comprehensive GHG inventory and



USPHS Green Champion Officers

initiated a program to reduce the energy consumption from ultra-low

temperature freezers, which is estimated to save \$65,000 annually. The second was for his involvement in organizing a skit performed at the NIH Telemarketing Festival, "A Day in the Life of a Teleworker."

LCDR Matthew Brancazio, LCDR Jeff Maxon, LCDR Gayle Lundberg, LCDR John Kurowsky, LT Thomas Scott Raisor, all IHS pharmacists, along with coworkers were awarded honorable mention in the corporate responsibility category for their Colorado River Service Unit Carpool Project. The project not only decreased staffing restrictions, but decreased emissions, gas consumption, and traffic by 66% within their unit.

Senior officers that were recognized with a HHS Green Champion Award include CDR Bradley King with the Center for Disease Control (CDC) and CAPT Mary Dahl, CAPT Daniel Reitz, CDR Hugo Gonzalez, and CDR Ken Ramondo with IHS. Senior officers that were recognized with an honorable mention include CAPT Adam Scully with the Food and Drug Administration, CAPT Ralph O'Connor with the CDC, and CDR David Katsules with IHS.

I commend my fellow officers for their commitment in creating greener communities and work environments. These officers exemplify the what it means to be a public health officer. Congratulations!

Operation Artic Shield

Contributed by LCDR Carey Bruce Quisenberry, DVM

Arctic Shield is an ongoing operation promulgated by the USCG. In addition to keeping a vigilant watch above the Arctic Circle, the Operation is aimed at testing their current capabilities, and building partnerships and rapport with the Native Alaskans. Participants often find themselves in some of the most challenging marine operation environments on the planet.

The Coast Guard recently had a call for USPHS veterinary category volunteers to support deployments in the North Slope Borough. The Borough encompasses 8900 square miles of Arctic territory at the top of Alaska. Barrow, AK serves as the headquarters for the borough veterinarian and is known as the “Top of The World” because it is the northernmost city in the United States.

My deployment centered on the villages of Point Hope and Point Lay. Point Hope is roughly 250 miles southwest of Barrow and Point Lay about 150 miles southwest. Point Hope has a population of approximately 800, 90% of which are Inupiat Eskimos. Point Lay has a population of about 300 residents with 86% being Inupiat. We traveled to these remote villages courtesy of ERA Airlines, the same company that is spotlighted in the TV show “Flying Wild Alaska”.

My deployment team consisted of Dr. Sarah Coburn, Borough veterinarian and Public Health Official, Ms. Shawna Wedde, 3rd year veterinary student and LT Scot Guesno, HS1 Palomita Castillo, and HS3 Elizabeth Pyanowski of the USCG.

In each of the villages we went door to door in an attempt to immunize every eligible dog and cat against the rabies virus. Rabies virus exposure poses a serious threat to public health in Alaska. Animals carrying the virus have been discovered throughout most of Alaska, with red and arctic foxes being the primary reservoir. According to Dr. Coburn, this past winter there were 3 confirmed, clinical, rabies positive dogs in the North Slope. We also encouraged every pet owner to have their pet either spayed or neutered. Dr. Coburn stated that each winter many litters of pups die due to the cold, because most of the animals are kept outdoors.

During this deployment we were fortunate to be able to immunize 176 animals against rabies, 4 of which were cats. We also performed 17 surgeries; 13 spays and 4 neuters, all dogs. I consider this a very worthwhile and necessary deployment. The days were long and cold, but not intolerable. I worked with an outstanding group of dedicated, professional individuals. I would do it again in a heartbeat.



L to R: HS1 Castillo, LT Guesno, HS3 Pyanowski (kneeling), Dr. Coburn, Ms. Wedde, LCDR Quisenberry



LCDR Quisenberry and his team performing surgery in a converted police garage at Point Hope

U.S. Public Health Service, Five Universities Partner for Recruitment Campaign

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Each project team identified creative methods to distribute marketing materials to their campuses and surrounding communities. For example, students from the University of New Mexico featured Quick Response (QR) codes on their marketing materials which directed visitors to their campaign specific website, while the University of Nebraska students attended the College of Dentistry Career Opportunity Fair, talking with more than sixty students. The winning school was carefully chosen based on the students' ability to generate a positive return on investment, attain a high level of campaign impressions, create effective messaging, identify persons of interest and students/residents, and align with the original objectives and scope of the program.

After careful analysis of each of the universities final presentations, the University of Illinois, Chicago was selected as the 2012 EVP winner. CAPT Coppola explained the decision:

“Each university had unique and impressive campaigns where they were able to target the market in distinct ways, but we were particularly pleased with the University of Illinois, Chicago students' hard work. Their dedication and creativity was a cut above the rest in their efforts to increase awareness of the Corps.”

The University of Illinois, Chicago students used creative messaging, built around the tagline “We will answer the questions - will you answer the call?”, to raise awareness on their campus and throughout the local community. The students even managed to generate coverage in local news outlets, including local CBS and ABC morning news programs. The post-evaluation showed that the campaign generated a value of over \$34,000 and a return on investment greater than 1,100 percent.

Creating awareness for the Corps remains on the forefront of the USPHS recruitment agenda. Through these unique recruitment campaigns, the Corps developed new relationships with five institutions possessing quality programs in

high-priority professions to assist in future recruitment efforts.

Special thanks from the JOAG Recruitment and Retention Committee: We would like to extend our utmost appreciation to CAPT Dean Coppola and Kelsey Budd for assisting with this article.

Here in the quarterly segment of Recruitment and Retention Matters we discuss issues to help facilitate recruiting by informing junior officers about new or key information to disseminate recruitment materials accurately and effectively. We also would like to use this segment on occasion to highlight recruitment efforts by fellow junior officers, so if you would like to share your career fair experience with other officers please send it to the address below. If you have any questions, comments, or topics you would like us to cover please contact the JOAG Recruitment and Retention Publications subcommittee at: selena.ready@fda.hhs.gov or cumejei@yahoo.com.

**Submitted by LCDRs Selena Ready and Monica Reed,
LTs Chinyelum Olele and Maggie Zettle on behalf of
the JOAG Recruitment and Retention Committee**

JOAG's mission is to provide advice and consultation to the Surgeon General, Chief Professional Officers, Professional Advisory Committees, & other Commissioned Corps groups on issues relating to professional practice and personnel activities affecting Junior Officers in the USPHS Commissioned Corps.

[Continued from Page 5](#)

Officer LT Thornton Individual Highlight for Daily Fitness

What do you do to stay fit?

Go outside and be active. I run and bike. But what I do most often is play with my kids, get on the floor with them, run in the yard with them, chase them or chase the dog, ride bikes, go to the park and play on the playground with them, and throw them in the air. Kids, really enjoy these sorts of activities and it helps to instill in them that an active lifestyle is not an inconvenience and can be really fun and interesting.

If you don't have kids- that is no excuse, get outside and be one!

What are your fitness accomplishments?

As a former Navy service member that was stationed with the Marines, running was expected. However I ran the Army Ten Miler (ATM) last year and I recently completed the Warriors Dash in May.

What are your fitness goals for the future?

I am signed up for the Tough Mudder in September and the ATM again in October. I also want to hike a 14,000 foot mountain, and I am interested in doing the Marine Corps Marathon in 2 years.

Do you have any tips on how to organize members of the Corps to be physically active together as a group, rather than as individuals?

I think it would be beneficial to start having PHS dense areas host annual APFT's together. Find a school track or university track speak with the field manager or university grounds manager and establish a bi-Annual set-up. This would make APFT's a little more standard than what they are now with just mailing in a slip of paper.

LT Cody Thornton playing and being active with his kids Catalina and Connor.



Visit JOAG at: <http://www.usphs.gov/corpslinks/joag/>

JOAG Congratulates all Junior Officers on their recent/upcoming promotions!

(Promotion Cycles Jul –Sept 2012)

To Commander (O-5)

Dental

Jane A. Bleuel	07/01/2012
Vincent F. Giardino Jr	07/01/2012
Gloria J. King	07/01/2012
Brandy L. Larson	07/01/2012
Jeffrey Allan Stuart	07/01/2012

Dietician

Kwang Seop Kim	07/01/2012
Sandra Gail Magera	07/01/2012
Michael J. Mero Jr	07/01/2012
Suzanne Maria Wolcuff	07/01/2012

Engineer

Darren Steven Ausdemore	07/01/2012
Michael Lawrence Copeland	07/01/2012
Nathan William Epling	07/01/2012
Christen P. Glime	07/01/2012
Duane Robert Hammond	07/01/2012
Joseph Lynn Jones	07/01/2012
Gretchen Lea Tsosie	07/01/2012
Tammy K. White	07/01/2012

Environmental Health

*Robert Allen Gibbs	07/01/2012
Kyle Youtheang Lim	07/01/2012
*Michael Merrill Quinn	07/01/2012
Shawn F. Sorenson	07/01/2012
Kelli D. Stamper	07/01/2012
Jacob H. Wamsley III	07/01/2012

Health Services

Lorraine Nino Alexander	07/01/2012
Teresa Baptiste	07/01/2012
Kay Marie Beaulieu	07/01/2012
Christye Yvonne Brown	07/01/2012
*Julia Hortense Bryan	07/01/2012
Sean Randall Byrd	07/01/2012

*=EPP

To Lieutenant Commander (O-4)

Dietician

Mitchel Kirk Holliday	07/01/2012
Renee Deanna Humbert	07/01/2012
Alysia Marilou Salonia	07/01/2012

Engineer

Sayward Helene Fehrman	07/01/2012
Christian Michael Guess	07/01/2012
Roger Hargrove	07/01/2012
Kurt John Kesteloot	07/01/2012
Nathan Cole Kohnhorst	07/01/2012
Sandra Jeanette Redsteer	07/01/2012

Environmental Health

Bryan Edward Christensen	07/01/2012
Suzanne Marie Healy	07/01/2012
Amanda M. Parris	07/01/2012
Jessica Lyn Schwarz	07/01/2012
Sarah-Jean Taxis Snyder	07/01/2012
James Matthew Speckhart	07/01/2012
Christian Lee Witkovskie	07/01/2012

Health Services

*Nisha Oatman Antoine	07/01/2012
Shannon Gabriela Ardaiole	07/01/2012
Jeannette Ashley	07/01/2012
Jeffrey Cornelius Ball	07/01/2012
Latoya Nicola Belgrave	07/01/2012
Christl Danielle Bonaparte	07/01/2012
Tricia Hart Booker	07/01/2012
Robert Lee Burns	07/01/2012
Tara Ann Cimarossa	07/01/2012
Donna Jacqueline Clevenger	07/01/2012
Caroline Beth Coffey	07/01/2012
Tracey Coleman-Rawlinson	07/01/2012
Hector Juan Colon-Torres	07/01/2012
Sabrina Debose	07/01/2012
Valarie Tucker Gardner	07/01/2012

JOAG Congratulates all Junior Officers on their recent promotions!

(Promotion Cycles Jul –Sept 2012)

To Commander (O-5)

Health Services

Carlos R Castillo	07/01/2012
Todd Alan Cesar	07/01/2012
Elizabeth F. Claverie	07/01/2012
Jeremy Mark Combs	07/01/2012
Larry Scott Conner	07/01/2012
Robyn Marie Coons	07/01/2012
Bruce Fox Dell	07/01/2012
Andrew Joseph Demma	07/01/2012
Scottie Max Eppler	07/01/2012
*Idongesit Essiet-Gibson	07/01/2012
Cheryl Lynn Fajardo	07/01/2012
Maria Victoria Tagal Fields	07/01/2012
Irwin Warren Fish	07/01/2012
Cindy J. Flacks	07/01/2012
Angela Sue Girgenti	07/01/2012
Anita M. Glenn-Reller	07/01/2012
Randall Paul Grove	07/01/2012
Paul K. Hager	07/01/2012
Scott Edward Henderson	07/01/2012
Kelly A. Hughey	07/01/2012
*Thomas James Janisko	07/01/2012
Todd Erin Johnson	07/01/2012
Veronica Alma Lugo	07/01/2012
Charlene K. L. Majersky	07/01/2012
Jenny Lind Mccorkle	07/01/2012
Rebecca M. Meece	07/01/2012
*Roque Miramontes	07/01/2012
Joseph Wesley Morris	07/01/2012
Julie A Niven	07/01/2012
*Raquel Antonia Peat	07/01/2012
Melanie Ruth Pedersen	07/01/2012
Robert S. Pie Jr	07/01/2012
John Edward Rael	07/01/2012
*Darian Bishop Tarver	07/01/2012
*Laree Ann Tracy	07/01/2012
Van Tran	07/01/2012
Janet Malabanan Valdez	07/01/2012

*=EPP

To Lieutenant Commander (O-4)

Health Services

Sabrina Debose	07/01/2012
Valarie Tucker Gardner	07/01/2012
Indira Maria Harris	07/01/2012
Lamar Blair Henderson	07/01/2012
Kendall Shinji Hirano	07/01/2012
Lakeesha Denise Hope-Pritchett	07/01/2012
Sharanya Meera Krishnan	07/01/2012
Paul Anthony Licata	07/01/2012
Troy Bruce Matthews	07/01/2012
Benoit Mirindi	07/01/2012
Camille Yvonne Mitchell	07/01/2012
Hidee Lynes Molina	07/01/2012
Alfred Murphy Jr	07/01/2012
Babatunde Kayode Oloyede	07/01/2012
Holli Joy Olson	07/01/2012
Kari A. Pinsonneault	07/01/2012
Meghan Elizabeth Reilly	07/01/2012
Mark A. Small	07/01/2012
John David Stanson	07/01/2012
Michelle N. Tsai	07/01/2012
Cole Don Weeks	07/01/2012
Chad Wheeler	07/01/2012
Aimee Elizabeth Williams	07/01/2012

Nurse

Esteban Dionisio Acosta	07/01/2012
Heather R. Anderson	07/01/2012
Catherine Latrice Burgess	07/01/2012
Lakeeta Ardell Carr	07/01/2012
James Patrick Chaney	07/01/2012
Tracy Marie Christ	07/01/2012
*Todd S. Crawford	07/01/2012
Jason Derek Cullop	07/01/2012
Kaori Donohue	07/01/2012
Birgit Dyer	07/01/2012
Deborah J. Forcht	07/01/2012
Deana Marie Foster	07/01/2012
Kristen Jayne Hardin	07/01/2012

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(Promotion Cycles Jul –Sept 2012)

To Commander (O-5)

Health Services

Kathleen Lisa Watkins	07/01/2012
Matthew Jonathan Weinburke	07/01/2012
Theresa Eileen Zach	07/01/2012

Nurse

Allison Adams-Mclean	07/01/2012
Felix Antonio Alicea	07/01/2012
Tamika E. Allen	07/01/2012
Karen Chandler Axelrod	07/01/2012
Abubakar Bah	07/01/2012
Isatu Negeh Bah	07/01/2012
Felecia Annetta Bailey	07/01/2012
Jeene Darrin Bailey	07/01/2012
*Helen Elizabeth Ballantyne	07/01/2012
Roger D Ballard	07/01/2012
Cubie Taiwan Beasley	07/01/2012
Anthony Brian Benjamin	07/01/2012
Kenneth Scott Boehnen	07/01/2012
Max R Boykin	07/01/2012
Ben Mohsine Brahim	07/01/2012
Carol Ann Corbie	07/01/2012
Robert A Cox III	07/01/2012
Valesia Nichols Daniels	07/01/2012
Natalie Joy Cambridge	07/01/2012
Stacey L. Dawson	07/01/2012
Daniel Harris Deleon	07/01/2012
Derek Todd Ehrhardt	07/01/2012
Catina Renee Friday	07/01/2012
Arnell Gene Gish	07/01/2012
Derrick Michael Gooch	07/01/2012
Jason Van Grindle	07/01/2012
Elvira Loretta Hardy	07/01/2012
*Laura Jane Herbison	07/01/2012
David Andrew Herd	07/01/2012
Christopher Joseph Howard	07/01/2012
Shelly A Inda	07/01/2012
Jennifer Rachelle Jones	07/01/2012

*=EPP

To Lieutenant Commander (O-4)

Nurse

Johannes Marulitua Hutauruk	07/01/2012
Angela Faye Hutson	07/01/2012
Akara Diann Ingram	07/01/2012
Nikowa Nicole Kates	07/01/2012
Colleen C Kerr	07/01/2012
Jon Nicholas Manwaring	07/01/2012
Katrina T. Martinez	07/01/2012
Winona Lea Masquat	07/01/2012
Anne Renee Mcardle	07/01/2012
Dyanne Vanessa Medina	07/01/2012
Linsey Marie Simon Miller	07/01/2012
Filita Oderi Moore	07/01/2012
Deanna Therese Pepper	07/01/2012
Nikkia Lashawn Powell	07/01/2012
Carrieretha Joetta Rigsby	07/01/2012
Belinda Leigh Rooney	07/01/2012
Kristine Renae Scherbring	07/01/2012
Anne Marie Stohr	07/01/2012
Judy Sina Tanuvasa	07/01/2012
Sharlene Lynn Todicheeney	07/01/2012
Linhua Tzeng	07/01/2012

Pharmacist

Jose Antonio Aparicio	07/01/2012
Celestina Arowosegbe	07/01/2012
Stephanie Lynn Begansky	07/01/2012
Jennifer Diana Bosgra	07/01/2012
John Michael Bousum	07/01/2012
Lori K. Braaten	07/01/2012
Raichell Savoy Brown	07/01/2012
Leslie Megan Brown	07/01/2012
Beth Marie Carr	07/01/2012
Stephen H Chang	07/01/2012
Susan F Clauschee	07/01/2012
John Tate Collins	07/01/2012
Lessina Lilissa Dele	07/01/2012
Phong Duc Do	07/01/2012

JOAG Congratulates all Junior Officers on their recent/upcoming promotions!

(Promotion Cycles Jul –Sept 2012)

To Commander (O-5)

Nurse

Vickie Jona Kanion	07/01/2012
Pauline Karikari-Martin	07/01/2012
Shelley Kristen Kennedy	07/01/2012
Terry Kilpatrick	07/01/2012
Michael Stephen Krug	07/01/2012
Ruby Katherine Lerner	07/01/2012
Tzu-Ching Liu	07/01/2012
*Fleetwood V. Loustalot III	07/01/2012
Jane Marie Mattila	07/01/2012
Megan Sarah Mattingly	09/01/2012
Cecilia Dawn Moody	07/01/2012
Michael William Morgan	07/01/2012
Eleanor Nicole Morin	07/01/2012
Karen Munoz-Nero	07/01/2012
Leonard C. Murdock	07/01/2012
Yvonne Lassiter. Murphy	07/01/2012
David John Norberg	07/01/2012
James Patterson	07/01/2012
Marybel Reeves	07/01/2012
Chiara Marie Rodriguez	07/01/2012
Michelle Alexandra Ruslavage	07/01/2012
Charles J Stewart	07/01/2012
Tonya Sue Brown-Stobbe	09/01/2012
Kevin Scott Tracy	07/01/2012
Jean-Marie Viglienzzone	07/01/2012
Laura Christine Wall	07/01/2012
Daniel J Whitehurst	07/01/2012
Dawn J Williams	07/01/2012

Pharmacist

Karen Dianne Abraham-Burrell	08/01/2012
Latona M. Austin	07/01/2012
Kari Elaine Barrett	07/01/2012
John Glen Bearden	07/01/2012
Irene Zuhue Chan	07/01/2012
Kristina B Cohen	07/01/2012
Stacey Smith Degarmo	07/01/2012

*=EPP

To Lieutenant Commander (O-4)

Pharmacist

Minh-Huong Lu Doan	07/01/2012
James Steven Dvorsky	07/01/2012
Cole Ray Dysinger	07/01/2012
David C. Earl II	07/01/2012
Mathilda Kaptue Fienkeng	07/01/2012
Jason Alexander Foote	07/01/2012
Peter Nathan Golden	07/01/2012
Roberto Matthew Gomez	07/01/2012
Melissa Kay Gonzalez	07/01/2012
William David Harris Jr	07/01/2012
Andrea L. Jackson	07/01/2012
Ashlee Nichol Januszewicz	07/01/2012
Latorie Sherese Jones	07/01/2012
Kathleen Rachel Klemm	07/01/2012
Robert G. Kosko Jr	07/01/2012
Brian Nathaniel Laplant	07/01/2012
Song Yee Lavalais	07/01/2012
Lisa Michelle Leombruni	07/01/2012
Shannon Michelle Lowe	07/01/2012
Melissa Lee Madrona	07/01/2012
Katie J. Mckillip	07/01/2012
Elizabeth Moham	07/01/2012
Erin Marie Naber	07/01/2012
Joshua Michael Nelson	07/01/2012
Khang Duy Ngo	07/01/2012
Bic Nguyen	07/01/2012
Brian Patrick Oland	07/01/2012
Carl Olongo	07/01/2012
Mona G. Patel	07/01/2012
Timothy Eric Sass	07/01/2012
Ann Junghi Sohn	07/01/2012
Randy Lee Steers	07/01/2012
Jessica Lynn Steinert	07/01/2012
Robert Michael Sulzbach	07/01/2012
Trang Quynh Tran	07/01/2012
Eduardo Rafael Valdespino	07/01/2012
Thalia Rae Vega	07/01/2012

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(Promotion Cycles Jul –Sept 2012)

To Commander (O-5)

Pharmacist

Denise M. Digiulio	07/01/2012
Dat T. Doan	07/01/2012
Matthew D. Febbo	07/01/2012
Victoria M. Ferretti-Aceto	07/01/2012
Jefferson Fredy	07/01/2012
John Robert Fulton	07/01/2012
Fortin Scott Georges	07/01/2012
*Cynthia A. Gunderson	07/01/2012
Ted L. Hall II	07/01/2012
Renee S. Hill	07/01/2012
Ann Rene Hiller	07/01/2012
Brian Keith Johnston	07/01/2012
Peter Iverson Juve	07/01/2012
Carmen Yvette Kelly	07/01/2012
Damion Joel Killsback	07/01/2012
Yoon Jung Kong	07/01/2012
Clinton Edward Krestel	07/01/2012
Joseph Ryan Lambert	07/01/2012
Caroline Huong Le	07/01/2012
Lisa Sung Eun Lee	07/01/2012
Amy Helen Longtine	07/01/2012
Jeff Allen Maxon	07/01/2012
Charles Nick Mckee	07/01/2012
Jeen Su Min	07/01/2012
Jack Thomas Mohr	07/01/2012
Paul Clifford Mouris	07/01/2012
Wanda Pamphile	07/01/2012
Ben Jackson Peacock	07/01/2012
William Foster Pierce	07/01/2012
Kofi D. Sallar	07/01/2012
Mark Walter Sellers	07/01/2012
Kun Shen	07/01/2012
Melaine M. Shin	07/01/2012
John Eugene Shumack	07/01/2012
Kaileen Deanne Skidgel	07/01/2012
Kurt John Soeder	07/01/2012
Karl John Stiller	07/01/2012

*=EPP

To Lieutenant Commander (O-4)

Pharmacist

Jeffery Alan Ward	07/01/2012
Matthew Thomas Washburn	07/01/2012
John E. Watts IV	07/01/2012

Scientist

Eduardo Ong Cua	07/01/2012
Tiana Aisha Garrett	07/01/2012
Seth Austin Green	07/01/2012
Iram Rehnuma Hassan	07/01/2012
Tamara Jackson Henderson	07/01/2012
Natasha Dejuan Hollis	07/01/2012
David Tien Huang	07/01/2012
Dawn Delfin Mcdaniel	07/01/2012
Erin Koers Nichols	07/01/2012
Erin Margaret Parker	07/01/2012
Luz Esther Rivera	07/01/2012
Heather Melissa Scobie	07/01/2012
Maroya S Walters	07/01/2012
Julie Kay Yaekel-Black-Elk	07/01/2012

Therapist

Timothy Ralph Gordon	07/01/2012
Leslie Jo Harris	07/01/2012

Veterinarian

Rachael Hope Joseph	07/01/2012
Jenna Marie Webeck	07/01/2012

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(Promotion Cycles Jul –Sept 2012)

To Commander (O-5)

Pharmacist

Juliette Taylor Toure	07/01/2012
Beverly Weitzman	07/01/2012
Nathan Shane Wyatt	07/01/2012
Ermias Zerislassie	07/01/2012

Scientist

Robert Alvin Belde	07/01/2012
Jennifer Jean Bodart	07/01/2012
Mark Douglas Clayton	07/01/2012
Dominic Robert Frasca	07/01/2012
Jeffery Louis Goodie	07/01/2012
Ingrid Birum Pauli	07/01/2012
Bithiah Rae Reed	07/01/2012
Emily L Streeter	07/01/2012
Angela Joanna Williams	07/01/2012
Fuyuen Yvonne Yip	07/01/2012

Therapist

Maria Leola Bacilio	07/01/2012
Kristian Jeremie Burnham	07/01/2012
Erik Marcel Cala	07/01/2012
Brian Dale Elza	07/01/2012
Michael Anthony Rinaldi	07/01/2012
Bridgette A. Seago	07/01/2012
Lori Anne Wiggins	07/01/2012
Scott David Mitchell	07/01/2012

Veterinarian

Stacey A. Bosch	07/01/2012
Lauren Patrice Davidson	07/01/2012
Mary Anne Duncan	07/01/2012
Kis L. Robertson	07/01/2012

*=EPP

JOAG's mission is to provide advice and consultation to the Surgeon General, Chief Professional Officers, Professional Advisory Committees, & other Commissioned Corps groups on issues relating to professional practice and personnel activities affecting Junior Officers in the USPHS Commissioned Corps.

JOAG Welcomes 235 Newly Commissioned Officers!

(Apr – August 2012)

Contributed by the JOAG Welcoming Committee

BOP

LCDR Richard Cutlip
 LT Melka Argaw
 LT Tyson Baize
 LT William Church
 LT Laura Enman
 LT Erica Fitzgerald
 LT Madeline Maysonet-Gonzalez
 LT Christopher Meyer
 LT Virginia Minton
 LT Henry Netting
 LT Damian Parnell
 LT Stacie Pierce
 LT Gregory Reeson
 LT Alexander Yeh
 LTJG Andrew Colburn
 LTJG Paula McEntire
 LTJG Alexander Njunge
 LTJG Joyce Ogbu
 LTJG Ignatius Otteh
 ENS Quinn Bott
 ENS Tracy Brumskill
 ENS Kristen Caluag
 ENS Joseph Dinh
 ENS Forest Dutton
 ENS Alyssa Fine
 ENS Angelica Luciano
 ENS Gary Montgomery
 ENS Garrick Olsen
 ENS Sara Richardson

CDC

LCDR Francisca Abanyie
 Lcdr Nina Ahmad
 Lcdr Mary Choi
 Lcdr Laura Cooley
 Lcdr Erin Epton
 Lcdr Andrew Geller
 Lcdr Leah Gilbert
 Lcdr Fiona Havers
 Lcdr Rachel Idowu
 Lcdr Preetha Iyengar

LCDR Stephen Ko
 Lcdr Keren Landman
 Lcdr Philip Lederer
 Lcdr Anna-Binney McCague
 Lcdr Vuong Nguyen
 Lcdr Celia Quinn
 Lcdr Kenneth Quinto
 Lcdr Alison Ridpath
 Lcdr Duke Ruktanonchai
 Lcdr Miriam Shiferaw
 Lcdr Neil Vora
 Lcdr Joseph Woodring
 Lcdr Brian Yablon
 LT Laura Adams
 LT Tara Anderson
 LT Abbey Canon
 LT Lizette Durand
 LT Laura Edison
 LT Aaron Harris
 LT Shalon Irving
 LT Jonetta Johnson
 LT Gayathri Kumar
 LT Jennifer Lind
 LT Michael Lowe
 LT Matthew Lozier
 LT Leigh Miller
 LT Jolene Nakao
 LT Kimberly Nguyen
 LT Monica Patton
 LT Elizabeth Russell
 LT Ilana Schafer
 LT Ameer Schwitters
 LT Alice Shumate
 LT Jennifer Smith
 LT Angela Thompson-Paul
 LT Ryan Wallace
 LT Jason Wilken
 LTJG Kimberly Brinker
 ENS Douglas Erling
 ENS Jessica Pittman

CMS

LT Gregory Dawson
 LT Julia Zucco

DHS

LCDR Jose Bal
 LT Natasha Colmore
 LT Justin Eubanks
 LT Marcus Foster
 LT Steven Herrera
 LT Michael Hodnet
 LT Gustavo Miranda
 LT James Nowell
 LT Juula Stutts
 LT Sarah Swift
 LT Lillie Williams
 LT Traci Tiley-Espinosa
 LTJG Aida Garcia
 LTJG Yvette Macklin
 LTJG Mariela Rivera
 LTJG Josue Sanchez
 ENS Elizabeth Shephard

DOD TMA

LT Shane Eynon
 LT Ellen Gee
 LT Kendra Jenkins
 LT Brian Lees
 LT Michelle Matthey
 LT Michelle Sheedy
 LT Jeff Showalter
 LT Sara Villarreal
 LT Joy Mobley
 ENS Natasha Chopra

EPA

LT Daniel Adams

HRSA

LT Aisha Faria

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JOAG Welcomes 235 Newly Commissioned Officers!

(Apr – August 2012)

Contributed by the JOAG Welcoming Committee

IHS

LCDR Stacey Gyenizse
 LT Todd Angle
 LT Sarah Angstman
 LT Jeremy Burtenshaw
 LT Jacqueline Campbell
 LT Cheronda Cherry-France
 LT Lindsey Childress
 LT Whitney Conroy
 LT Della Cutchins
 LT Jessica Damon
 LT James Daughtery
 LT Jordan Davis
 LT Lauren Davis
 LT Matthew Ellis
 LT Dewey Foutz
 LT Christopher Frazer
 LT Raeanne Fuller
 LT Carlisha Gentles
 LT Andrew Gentles
 LT Tami Gladue
 LT Erin Green
 LT Teresa Grund
 LT Brian Hamburger
 LT Anastasia Hansen
 LT Jason Harris
 LT Russell Kern
 LT Anna Kit
 LT Sara Low
 LT Eithu Lwin
 LT Madalene Mandap
 LT Nimmy Mathews
 LT Christopher McKnight
 LT Mutiu Okanlawon
 LT Sophia Park
 LT Forge Pham
 LT Long Pham
 LT Ronnie Rael
 LT Diyo Rai
 LT Michael Reyes
 LT Molly Rutledge
 LT Anastasia Shields

LT Joseph Smith
 LT Chad Stuckey
 LT Jennifer Tate
 LT Joseph Tibay
 LT Patrick Tully
 LT Keith Warshany
 LT Sarah Watkins
 LT Valerie Wilson
 LT Rebecca Wong
 LT Micah Woodward
 LT Nathan Moyer
 LTJG Johnice Barajas
 LTJG Jayne Berube
 LTJG Mike Buckelk
 LTJG William Burrows
 LTJG Willard Cookson
 LTJG Everard Irish
 LTJG Billye Jimmerson
 LTJG Bryce May
 LTJG Heather Rhodes
 LTJG Gina Ryan
 LTJG Miranda Shropshire
 LTJG Christopher Snyder
 ENS Shally Alendry
 ENS Shakila Balkhi
 ENS Gregory Berg
 ENS Stacey Berry
 ENS Roseline Boateng
 ENS Stephanie Bridges
 ENS Angela Brown
 ENS Noah Buikema
 ENS Lauren Butner
 ENS Justin Carlson
 ENS George Carroll
 ENS Philip Cowles
 ENS Bryce Deguise
 ENS McKenzie Dockery
 ENS Joseph Flynn
 ENS Tara Fogleman
 ENS Perry Fotopoulos
 ENS Marian Rexene Gaviola
 ENS Richard Greene

ENS Kathryn Gustafson
 ENS Leslie Harris
 ENS Courtney Hudson
 ENS Michael Ivey
 ENS Marilyn Jen
 ENS Richard Johns
 ENS Nicole Joyce
 ENS Chase Julson
 ENS Sean Kim
 ENS Madeline King
 ENS Andrew Klescewski
 ENS Jamieson Knopf
 ENS Kenneth Knutson
 ENS Grace Liao
 ENS Margaret Lim
 ENS Michelle Madwolf
 ENS Emily Mattson
 ENS Noah Morrison
 ENS Gabriel Murray
 ENS Sean Navin
 ENS Joanne Nguyen
 ENS Phuoc Nguyen
 ENS Mark Obrien
 ENS Alexandra Paffrath
 ENS Christin Pansawira
 ENS Alex Passow
 ENS Emily Patton
 ENS Adriel Perry
 ENS Elizabeth Peters
 ENS Ramsey Pickard
 ENS Gina Ploessl
 ENS Ashley Potter
 ENS Vinita Puri
 ENS Adam Ramos
 ENS Matthew Reid
 ENS Andreas Schermaier
 ENS Mary Schneider
 ENS Stephanie Shu
 ENS Sarah Smith
 ENS Christina Spinaris
 ENS Trey Tahsuda
 ENS Nuri Tawwab

Visit JOAG at: <http://www.usphs.gov/corpslinks/joag/>

JOAG Welcomes 235 Newly Commissioned Officers!

(Apr – August 2012)

Contributed by the JOAG Welcoming Committee

IHS

ENS Tiffany Trumbo
ENS Jordan Udall
ENS Rochelle Warwick
ENS Matthew Wells
ENS Tyler White
ENS Talina Wood
ENS Nathan Zoch

DOI

LTJG Kelly Hoeksema

NIH

LT Shane Deckert
LT Leo Angelo Gumpas
LT Kamah Howard
LT Margaret Kemp
LT Cornelius Moore
LT John Pesce
ENS Alex Classen
ENS Levi Mines
ENS Renee Rothschild
ENS Shane Slone
ENS Santhana Webb
ENS Richard Wu

OS

ENS Tara Failey
ENS Colleen Scott

SAMHSA

LT Stephanie Felder

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Merchandise



PHS Core Values Coin

The PHS Core Values Coin serves to remind all officers of the four Commissioned Corps Values of Leadership, Service, Integrity, and Excellence.

\$10 per coin plus \$1 shipping and handling

JOAG Medallion

The JOAG Medallion serves as a constant reminder that we are officers in the Commissioned Corps. It also serves to remind us of certain characteristics an officer must have: generosity, elevation of mind, goodness, nobility, camaraderie, and the continuity of these ideals through time.

\$10 per coin plus \$1 shipping and handling



USPHS Coin Rack

This solid pacific coast maple coin rack measures 7"x9" and has five rows that can hold military and USPHS coins. It has the USPHS seal and mission laser engraved on the front.

\$26/rack plus \$5 shipping and handling



Interested in ordering? Visit the Merchandise section of the JOAG website to view the order form and instructions:

http://www.usphs.gov/corpslinks/JOAG/index_files/Merchandise.htm

For questions related to purchasing items please or contact LT Tina Walther, JOAG Financial Liaison at tina.walther@fda.hhs.gov.

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JOIN OUR MEETINGS

JOAG General Meeting and Journeyman Series 2012-2013

December 14, 2012: JOAG General Membership Meeting, 1300-1500 EDT

Join us for JOAG's monthly meetings via teleconference or in person on the second Friday of each month.

By Conference Call: (218) 936-4700

Passcode: 791-9605#

In Person: Parklawn Building
5600 Fishers Lane
Room 12A-55
Rockville, MD 20857

Miss a JOAG Meeting? Don't despair! JOAG meetings are recorded. Audio recordings are available "on demand" by e-mailing LCDR Hiren Patel at Hiren.Patel@fda.hhs.gov

Any opinions or thoughts presented in the JOAG Journal are solely those of the author and do not represent the U.S. Public Health Service (USPHS), United States Department of Health and Human Services (HHS), or any other government agency.

This newsletter has been provided by the JOAG Communications & Publications Committee. For more information on how to contribute to future editions, please contact Committee Chairs LCDR Gene Gunn at Gene.Gunn@fda.hhs.gov, LCDR Willy Lanier at William.Lanier@fda.hhs.gov, or JOAG Editing Subcommittee Lead LCDR David Wright at David.Wright@tma.osd.mil

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